

**Rayat Shikshan Sanstha's**  
**Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burli)**  
**Department of Chemistry**  
**“Employability Skill Development Training Program for UG and PG Students”**  
**(25/09/2023 to 30/09/2023)**  
**Report**

Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli) Department of Chemistry, Employability Placement Cell Start-up and career Counselling Committee, Department of BCA in collaboration with IQAC and Mahindra Pride Classroom Naandi Foundation was organized One week ‘Employability Enhancement Training Programme’ from 25<sup>th</sup> September to 30<sup>th</sup> September 2023 at 10.00am to 05.00 pm in audio-visual hall. This training programme was only for girl’s student. There were 53 UG and PG girls from chemistry and BCA department registered for this training programme. The College always conducts training programs to look after the interests opportunities of students as well as to guide them in different ways to provide with the right in the future and part of that was in this training program. The aims and objectives of this training program was to take care while choosing a career or any field and to acquire all the skills required for it so that future employment opportunities will available to the students such as Communication skill, Personality development, Group discussion, interview techniques, writing skills etc

The inaugural ceremony was held on 25<sup>th</sup> September. I/c Prin. Prof. Dr. U. V. Patil presided over the inauguration ceremony. She provided informative encouragement to the students about the skills and employment opportunities required for their careers. The introductory and welcome speech was given by IQAC and M.Sc. Coordinator Mr. D. A. Sasane and he briefly reviewed the college activities while Mr. Chinmay R. Abhangrao trainer, Mahindra Pride Classroom Naandi foundation outlined the full program worked tirelessly to train our students and gave examples of what skills we need to acquire in order to get employment. The details of the program schedule for UG (last year) and PG students.

## Employability Skills - 36 Hrs. Offline Training Module

Framework for 36 hours - Offline Sessions				
<b>Programme Goal</b>	1. To help students overcome their fear of speaking in English			
	2. To instill confidence in students and make them socially aware and responsible citizens and succeed in the job force			
	4. To increase students employability quotient			
Day	Sl.No.	Session Title	Duration	Skill
1	1	I am Unique	2 hrs	Life Skill
	2	Body Language & Professional Grooming	2 hrs	Soft Skill
	3	English - Language for Career	2 hrs	Communication Skill
2	4	Art of Speaking	2 hrs	Interview Skill
	5	Goal setting & Time Management	2 hrs	Soft Skill
	6	Job Opportunity	2 hrs	Interview Skill
3	7	Interview Preparation 1	2 hrs	Interview Skill
	8	Professional Communication	2 hrs	Communication Skill
	9	Acing a Group Discussion	2 hrs	Interview Skill
4	10	Professional Ethics	2 hrs	Soft Skill
	11	Critical Thinking	2 hrs	Life Skill
	12	Presenting a Project	2 hrs	Soft Skill
5	13	Interview Preparation 2	2 hrs	Life Skill - Interview skill
	14	Group Presentation	2 hrs	Presentation Skill
	15	Digital Identity	2 hrs	Life Skill
6	16	Art of Speaking - Assessment	2 hrs	Interview Skill
	17	Problem solving	2 hrs	Soft Skill
	18	Money Management	2 hrs	Soft Skill

**Total No. Of  
Beneficiaries - 53**

### **Outcomes:**

1. It will help in the development of communication and personality skills leads in improving self-awareness.
2. Good opportunity to move forward in the future.
3. It will help to get a job.

**VALEDICTORY FUNCTION**

The valedictory function of this training program was organized on 30<sup>th</sup> September 2023 and concluded by the auspicious hands of chief guest Dr. U. V. Patil I/C Principal and she enlighten the future career opportunities for students. The introductory and welcome speech was given by Placement cell Officer Mr. D. P. Gawari and he briefly reviewed the placement activities. Mrs. N. S. Borhade Head, BCA Department provide her support to make programme successful. The whole Valedictory function was handled by BCA Students Divya Jadhav and Pradnya Jadhav.



**Views of students regarding this Programme and Distribution of Training completion Certificate to students**





**Inauguration ceremony with auspices hand I/C Prin. Dr. U. V. Patil and Mr. Chinmay Abhangrao**



**Training Session delivered by Mr. Chinmay Abhangrao**



**Student's participation**

*Seena*  
**Head of Dept.**  
**Department of Chemistry**  
 Dr. Patangrao Kadam Mahavidhyalaya  
 Ramanandnagar (Burlil)

*Seena*  
**I/C Principal,**  
**Dr. Patangrao Kadam Mahavidhyalaya**  
**Ramanandnagar (Burlil)**  
 Tal. Palus, Dist. Sangli.